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On-boarding - More than Just a good Idea

By Bill J. Bonnstetter

Forward-thinking companies are taking on-boarding of new employees seriously, because it's one of the best ideas to be refined in recent years. A superior on-boarding process initiates success in two areas: retention and performance. However, reaping the rewards of a comprehensive on-boarding program requires that you absolutely must make sure you use [...]

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Cultivating promising employees who are already within the organization makes good business sense. Every company needs a plan for moving high potential employees into superior performers. It's a process that shouldn't be allowed to fall through the cracks, but with front line managers busier than ever, it might. Supervising a team used to be the bulk [...]

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Only 27% of large organizations are Transferring Knowledge from retiring baby boomers to younger employees.

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